

The 2015 Learning Community for Person-Centred Practices Gathering Richmond Hill, ON

Register Now!

Only 4 weeks left for **EARLY BIRD DEAL!**



If you believe that person-centred practices can make a difference for people, staff and organizations, this event is for you!



APRIL 14 & 15 2015

Sheraton Parkway Toronto North Hotel

600 Highway 7 East, Richmond Hill

preferred group rates - book by
March 22nd

reserve under block HSA412

2 ways to reserve your room

call: 905-882-2121 or 1-800-668-0101

email: resmgr@sheratonparkway.com

Features:

- choice of Sheraton standard room for \$129 + HST or Best Western standard room for \$99 + HST (both hotels connected)
- Free parking / underground available
- Free internet

**Register by February 15 and
get a free HSA Press book!**

Registration includes

- Continental breakfast, lunch and breaks
- Free registration to the Learning Community Groupsites
- Great speakers
- Learning Marketplace sessions
- Choice of concurrent sessions

single: \$370 + HST

1 day: \$200 + HST

groups of 4 or more: \$360 + HST each

people with disabilities: \$190 + HST

family members: \$225 + HST

**To register for the Gathering,
visit our registration website:**

<http://hsacanada.eventzilla.net>

Introducing our Speakers



Michael Smull
Chair TLCPCP board
Director Support Development Associates

Michael Smull is the Chair of The Learning Community for Person Centered Practices, and Director of Support Development Associates. He is the co-developer of essential lifestyle planning and has worked in 47 states, Canada, the U.K., Australia, and Belgium.

Michael has been working with people with disabilities for the past 35 years. He has had extensive experience in nearly all aspects of developing community services. He helped found 3 community agencies, existing agencies to convert from programs to supports, and states, regions, and counties to change their structures to support self-determination.

Mr. Smull has written extensively on issues relating to supporting people with challenging behaviors, person centered planning, and the challenge of changing our system to one that will support self-determination.

As a consultant Mr. Smull works with agencies, regions and states on learning the person centered thinking skills that underlie good person centered plans, using the skills, and developing plans that are implemented. He and his colleagues also work with organizations to make the changes needed to become or continue to be best practice providers of service. He is the recipient of the 2006 AAMR service award.



Steve Scown
Chief Executive

Steve trained at a secure hospital qualifying in 1983 as a learning disability nurse. Steve joined Dimensions in 1993. He has contributed to the development and growth of Dimensions into one of UK's largest not-for-profit providers of services for people with autism and learning disabilities.

Steve has had a long-standing passion about changing the power balance between organizations and people with a learning disability and autism. His dissertation for his MSc in Public Services Administration explored ways of enabling people supported to contribute to the performance management of their support staff.

Steve recognized that within the context of the emergent personalization agenda in the UK, future success would only be achieved through very different ways of working. He was the driving force behind Dimensions' award winning work in preparing itself for the introduction of personal budgets. Steve has co-authored two books which have described Dimensions' 5 year journey: *Making It Personal – A Provider's Journey From Tradition To Transformation*; and *Making It Personal For Everyone: From Block Contracts Towards Individual Service Funds*.

A regular speaker at UK conferences, Steve is committed to sharing Dimensions learning with other organizations who are similarly interested in shifting the power which traditionally rests within provider organizations towards the people they support and their carers.

Introducing our Speakers



Helen Sanderson
CEO H.S.A.

Helen Sanderson has led the development of person-centred thinking and planning in the UK over the last fifteen years. Helen was the Department of Health's expert advisor on person-centred approaches to the Valuing People Support and Putting People First Teams. She co-authored the first Department of Health Guidance on person-centred planning, and the 2010 guidance '*Personalization through person centred planning*'.

Originally an occupational therapist, Helen has worked in health and social care for over 25 years. She is introducing person-centred practices into health, and her successful NHS Change Day pledge was to support 1000 one-page profiles for patients and colleagues.

Helen lives in Heaton Moor, with Andy and her three daughters, Ellie, Laura and Kate, together with a dog, cats and hens. She is a black belt in karate, but is now trying to spend more time doing yoga, and is learning mindfulness.



Julie Malette
CEO H.S.A. Canada and USA
TLCPCP board member

Julie contributes to and has direct access to international best practice and new learning and development through her work with HSA and TLCPCP.

Julie's experience in person-centred practices stem from her past roles as Director of Quality Enhancement, Person-Centred Planning Facilitator, Person-Centred Thinking Mentor Trainer, Consultant and Accreditation Reviewer. She has focused her career on person-centred practices since the late 1990's and has worked across Ontario, in Alberta, Manitoba, Saskatchewan, British Columbia and more recently in the USA.

Julie has contributed to the Ministry of Community and Social Services' Person-Directed Planning and Facilitation Guide and is an independent person-directed planning facilitator. She encourages and promotes the use of person-centred practices for everyone as they have contributed to her own life.

Julie lives in Sturgeon Falls with her husband Gerry and their children Corey, Joey and Michelle. She considers herself a foodie and loves everything related to food including cooking, shopping and eating.

Session Tracks

All tracks are applicable to all health, educational and social services sectors.

Organizational change
(for senior leadership
personnel, board
members and others
interested in this topic)

- © Introducing and implementing person-centred thinking and practices at scale
- © Person-centred practices in leadership, administrative, human resources and financial roles
- © Moving from block program funding to individualized funding

Being person-centred
with staff (for managers,
supervisors and team
leaders and others
interested in this topic)

- © Supporting staff develop the habit of person-centred thinking and action
- © Using person-centred thinking and practices in supervision and mentoring staff
- © Positive and Productive Meetings strategies
- © Person-centred approach to risk

Person-directed planning
and facilitation (for
people supported,
families and
facilitators and others
interested in this topic)

- © Live person-directed planning session
- © Developing person-directed planning facilitation skills
- © Person-centred reviews
- © Just Enough Support – looking at assistive technology, reciprocal relationships and paid supports

Other sessions

- © Introduction to person-centred thinking skills/tools
- © Advanced person-centred thinking skills/tools
- © Community building
- © Getting started and action focused use of person-centred thinking

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our registration website:**

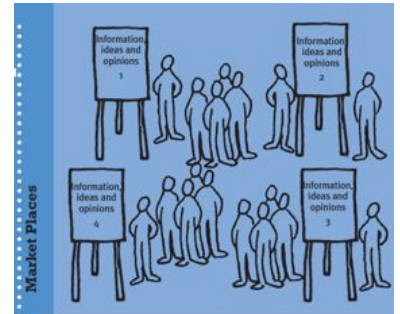
<http://hsacanada.eventzilla.net>

Learning Marketplace

Open Space establishes a marketplace of inquiry, reflection and learning, bringing out the best in both individuals and the whole. It is a way to share a range of information, ideas and opinions in informal sessions at a conference/gathering.

The Learning Marketplace...

- Builds energy, commitment and shared leadership
- Participants accept responsibility for what does or doesn't happen
- Action plans and recommendations emerge from discussions as appropriate
- You create a record of the entire proceedings as you go along



HOW IT WORKS

The Learning Market place will take place in a range of breakout rooms. The market place 'host' is someone who shares their information, question or idea, and invites people to come to their space.

One 'law'

The **Law of Two Feet** means you take responsibility for what you care about -- standing up for that and using your own two feet to move to whatever place you can best contribute and/or learn.

Four principles apply to how you navigate in open space

☞ **Whoever comes are the right people**

Whoever is attracted to the same conversation are the people who can contribute most to that conversation—because they care. So they are exactly the ones—for the whole group-- who are capable of initiating action.

☞ **Whatever happens is the only thing that could have**

We are all limited by our own pasts and expectations. This principle acknowledges we'll all do our best to focus on NOW-- the present time and place-- and not get bogged down in what could've or should've happened.

☞ **When it starts is the right time**

The creative spirit has its own time, and our task is to make our best contribution and enter the flow of creativity when it starts.

☞ **When it's over, it's over**

Creativity has its own rhythm. So do groups. Just a reminder to pay attention to the flow of creativity -- not the clock. When you think it is over, ask: *Is it over?* And if it is, go on to the next thing you have passion for. If it's not, make plans for continuing the conversation.

"The essence of the Learning Community for Person-Centred Practices is about HOW we DO inclusive supports! It is a community of practice focusing on learning about real change for people, families, employees, organizations and communities, and being ready and able to take action when we return home."

Keenan Wellar, LiveWorkPlay

Special Gathering Price on Person-Centred Thinking E-Learning

Person-Centred Thinking is the foundation to person-centred supports and services and helping people have more choice and control in their lives.

Dimensions (where our presenter Steve Scown works) created an e-learning for people interested in learning person-centred thinking skills/tools. The e-learning license gives the holder access to the online course for one year.

The e-learning is great for people who are new to Person-Centred Thinking skills/tools and want an introduction before the Gathering or for people interested in a refresher.



Interested in person-centred thinking?

The only course that reflects the Learning Community standards

This practical and original course - aimed at individuals, families and social care organisations - offers an engaging introduction to person-centred thinking skills and tools.

Throughout the course, you can watch videos, listen to stories, and do short exercises, so that you can see examples of the tools in action. You can come back to the course a number of times, as it is designed for flexible use. This enables it to be used as a learning aid, reference point and refresher.

The interactive course reflects on the key values and principles of person-centred thinking, as well as covering 12 person-centred thinking tools.

These tools can be used with people in a variety of situations, allowing them to achieve choice and control in their lives.

Tools:

- One-page profiles
- Good day / bad day
- Relationships circle
- Communication charts
- What's working / what's not working
- Community map
- Perfect week
- Delivering the perfect week
- Matching support
- Decision making agreement
- Learning logs
- 4+1 questions



Special offer: \$45 + HST for a 1 year license
(regular price \$72.50 + HST)
purchase online on the registration website