

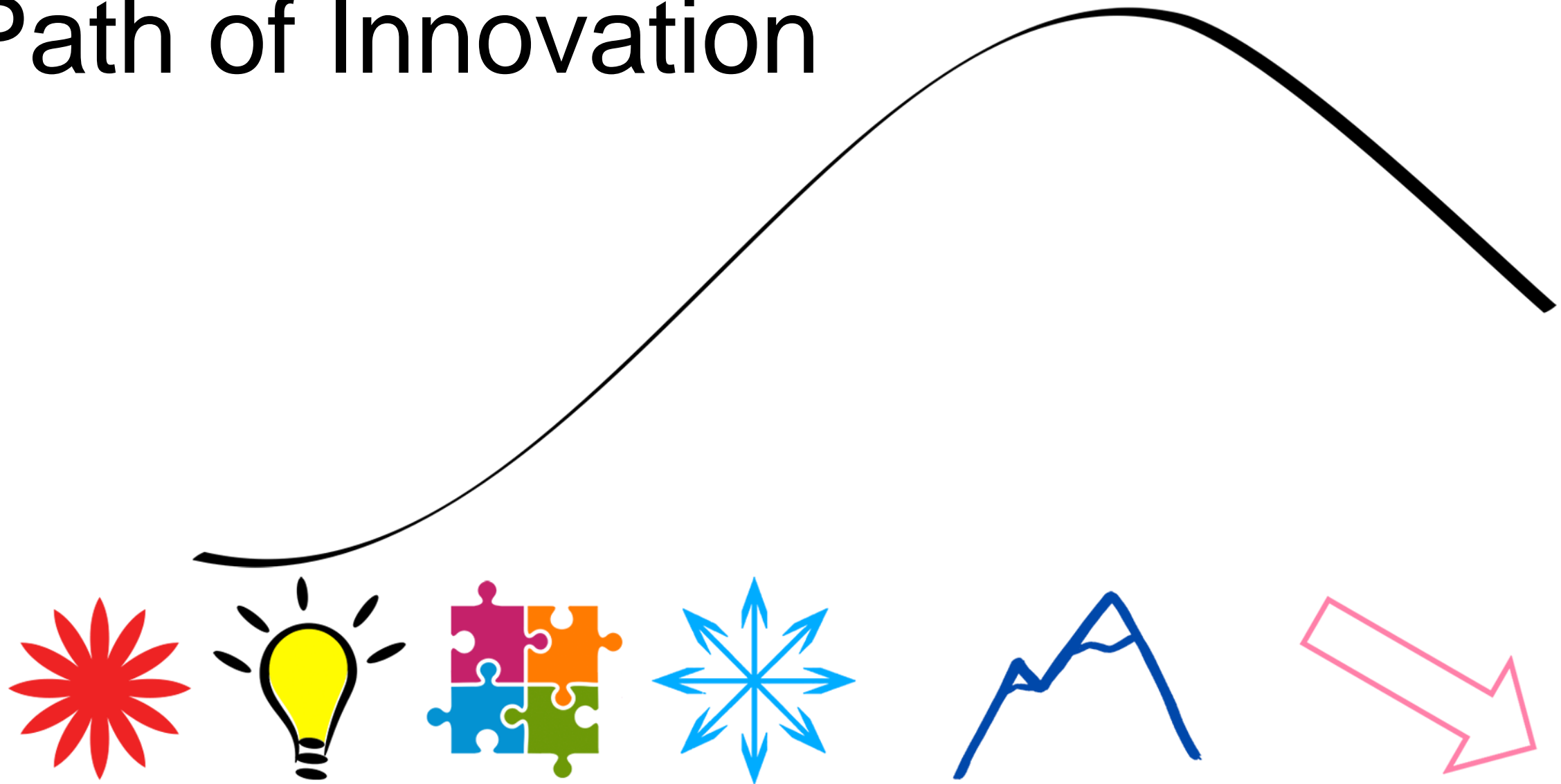


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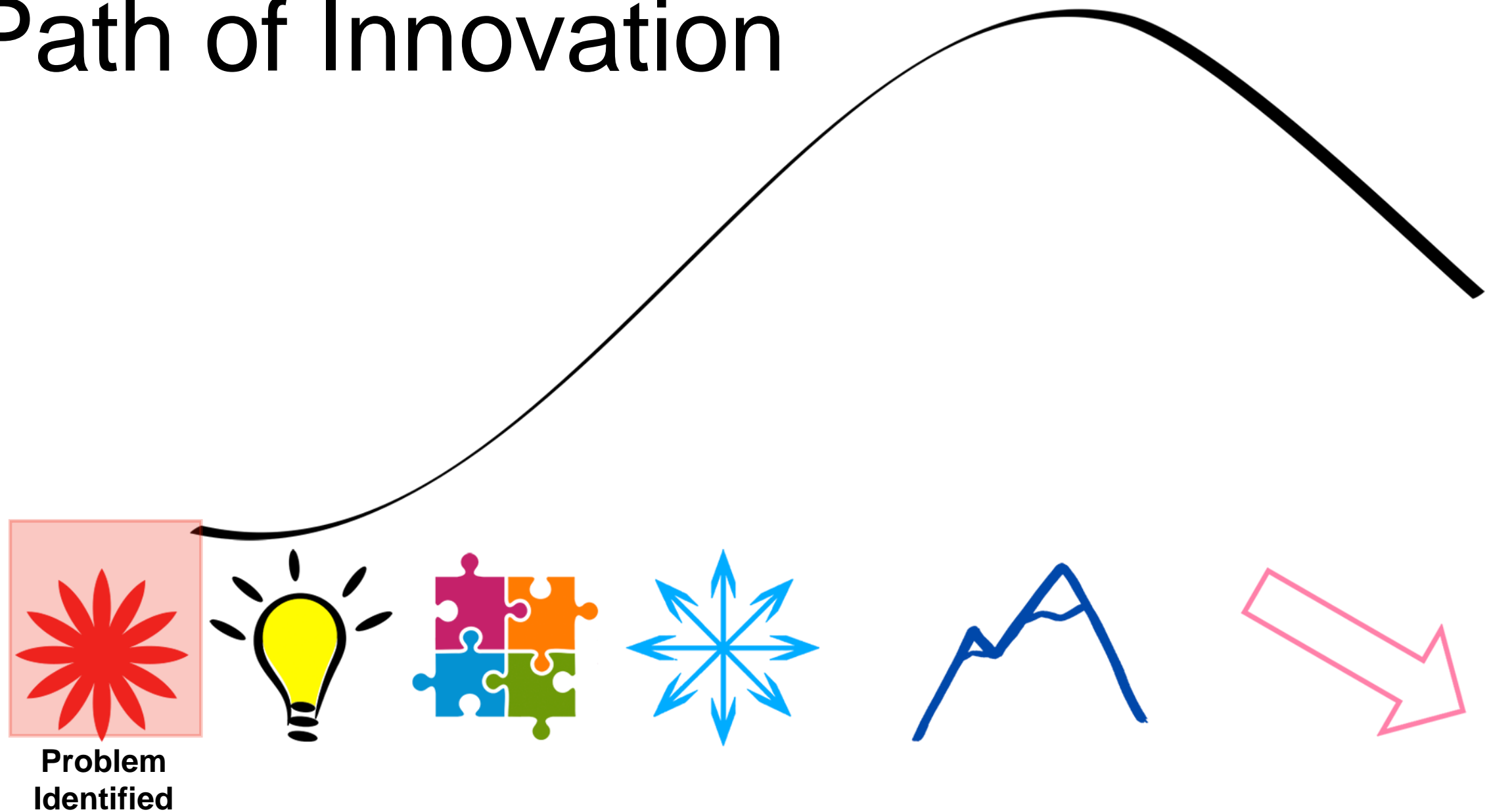
Foundational references:

Working Toward an Empowerment Model, 2004; IFCO Ad Hoc Paper on Direct Funding, 2011;
Common Vision for Real Transformation Parts One and Two,
Co-authored by the Individualized Funding Coalition for Ontario (IFCO), Family Alliance Ontario, People First of Ontario,
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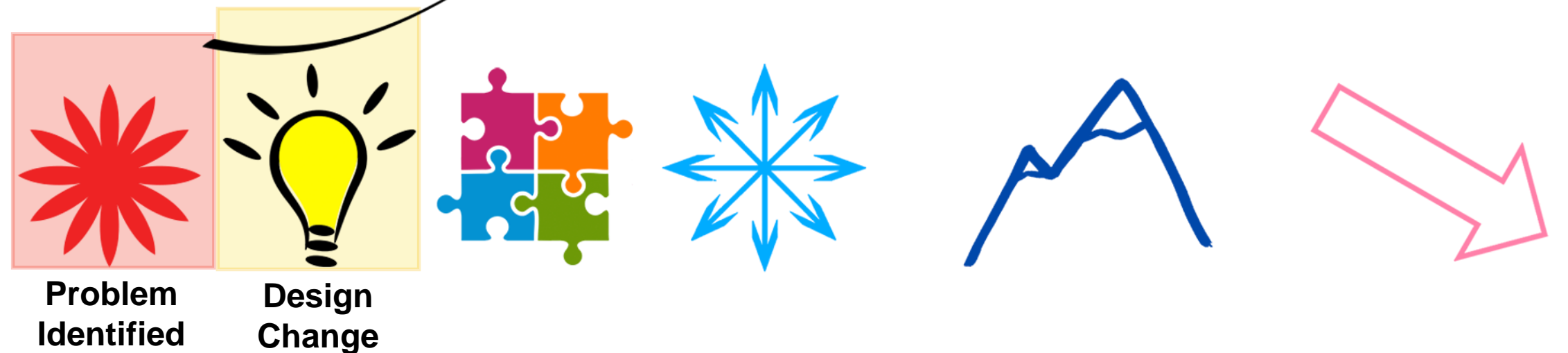


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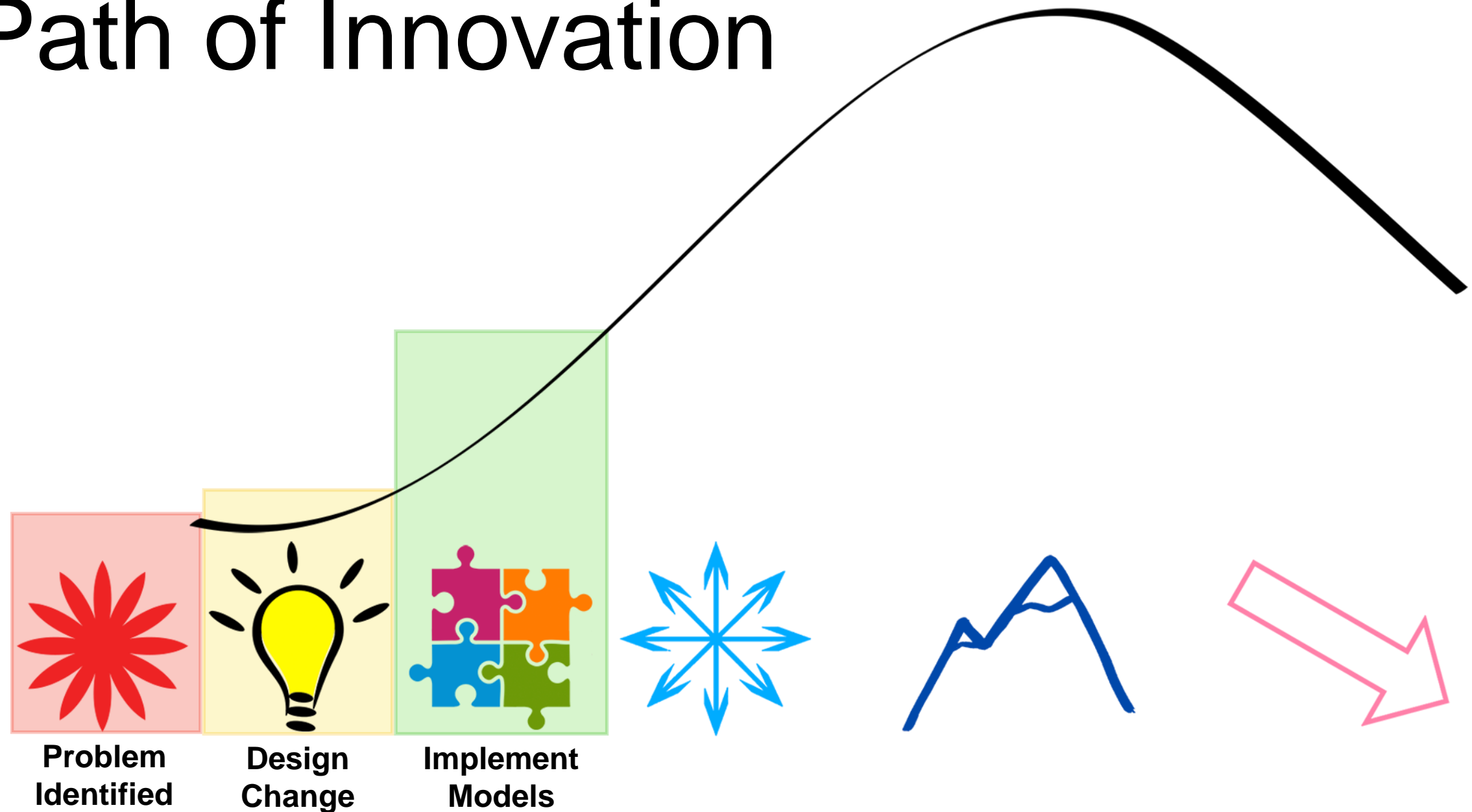
A “PROBLEM” is identified that causes people to want to
DO SOMETHING about it

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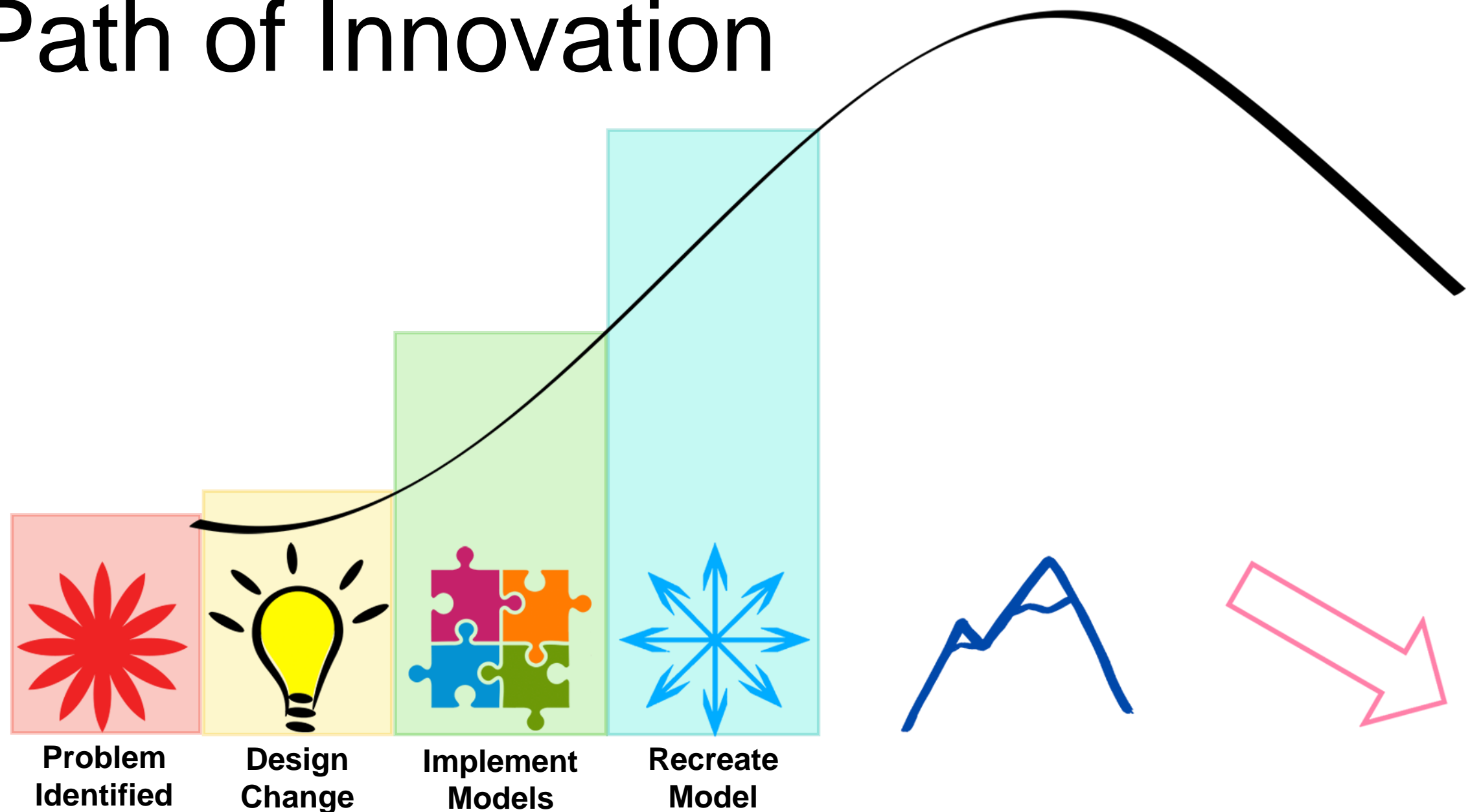
We begin to come up with ideas to DESIGN the CHANGE we want to see, thinking about —who, what, when where and how

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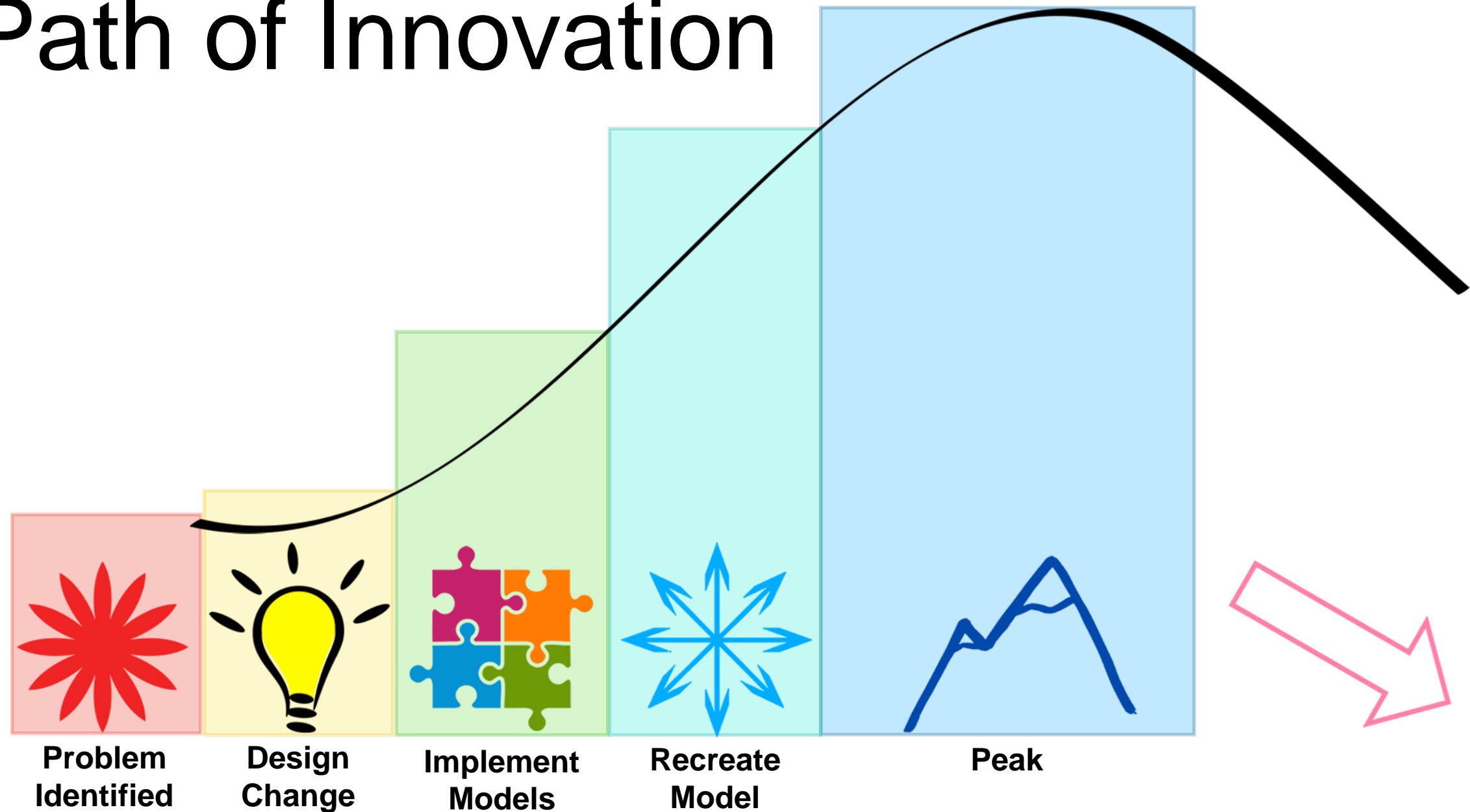
We create models of how things can work, and begin to try them out, we **IMPLEMENT** the **MODELS** —that means we start using them

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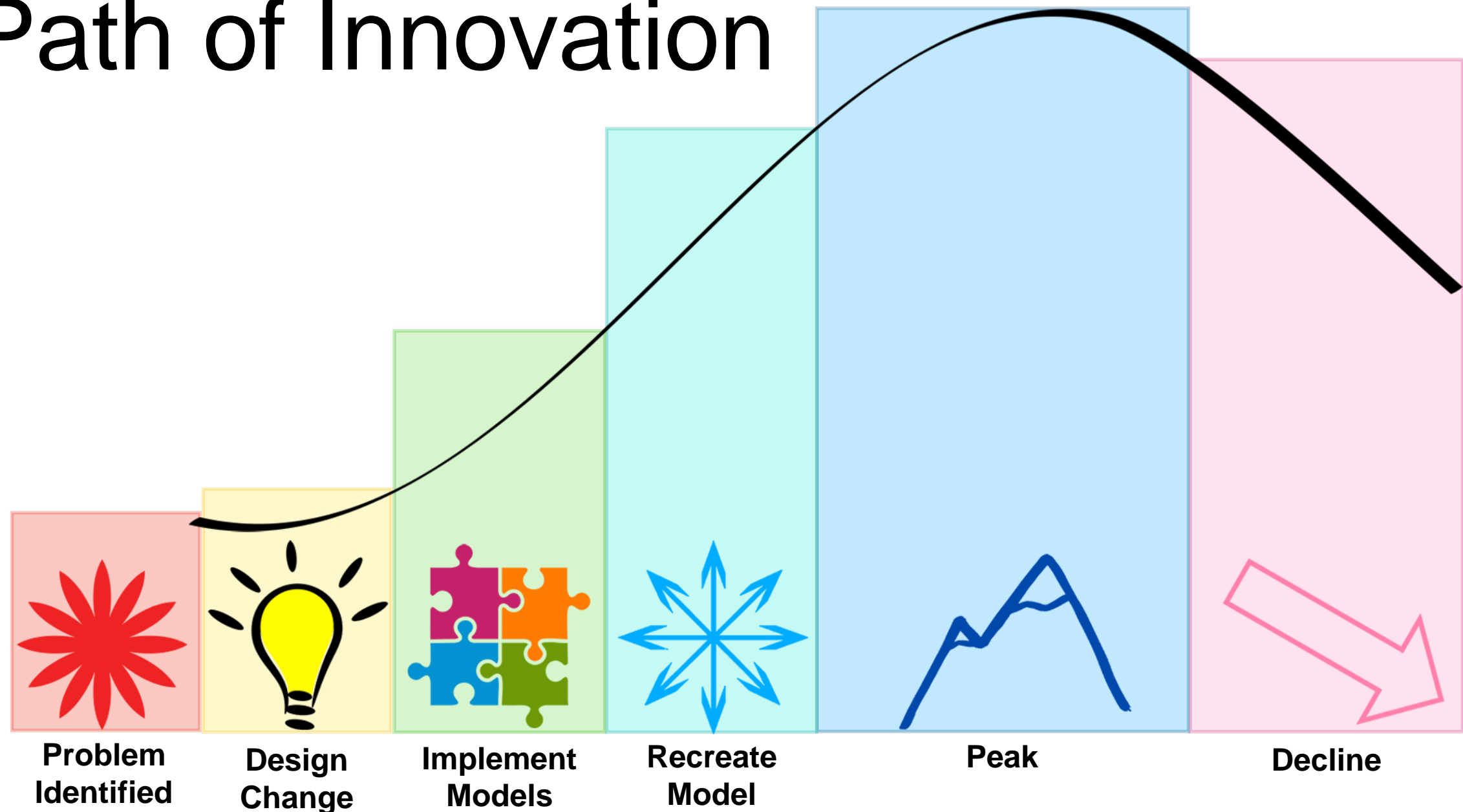
News about successful models spreads,
and we RE-CREATE the MODELS in more places

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The successful models **PEAK**
as the common way we think about doing things

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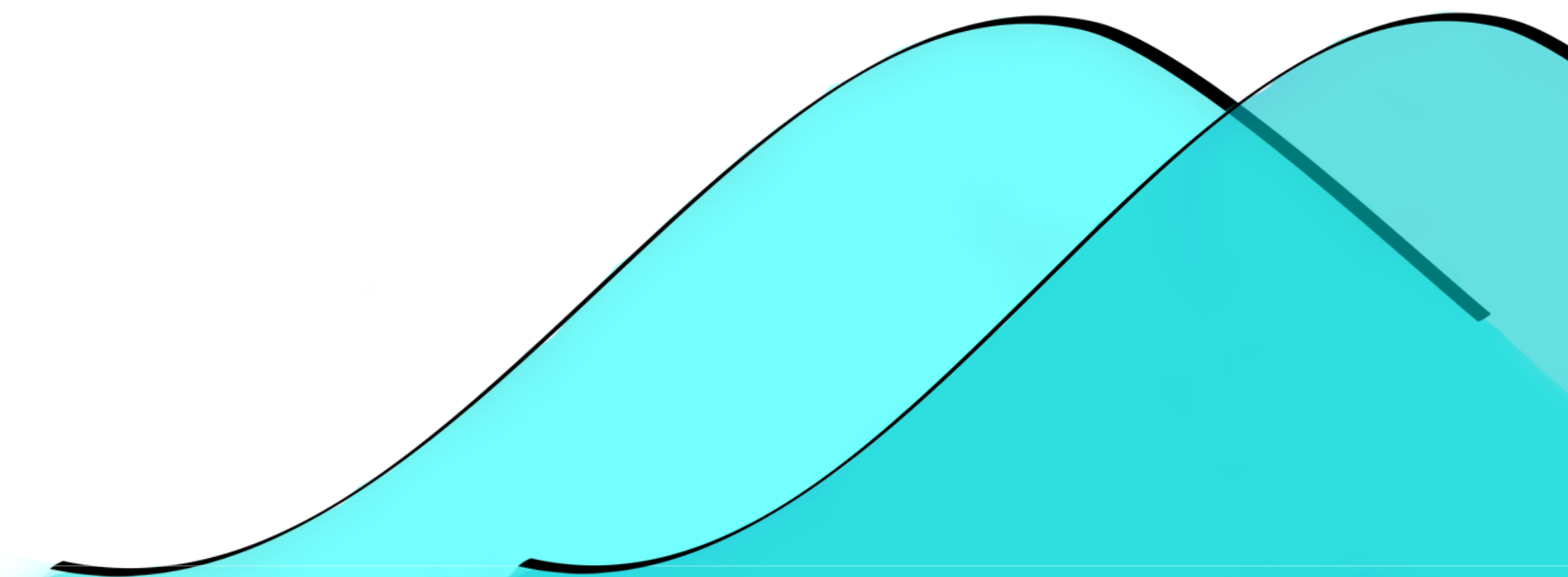
The world changes, the way we think changes, our visions change, technology changes and the old models **DECLINE** in their usefulness.
They no longer do what we need and want.

Historical Waves of Innovation and Change

Large Institutions

- 1800s
- “crazy”, “insane”, “imbeciles”, “feeble minded”, “menace” etc.
- many ending up in jail
- institutions created
 - more humane
 - protect community
 - treat and fix people

Historical Waves of Innovation and Change



**Large
Institutions**

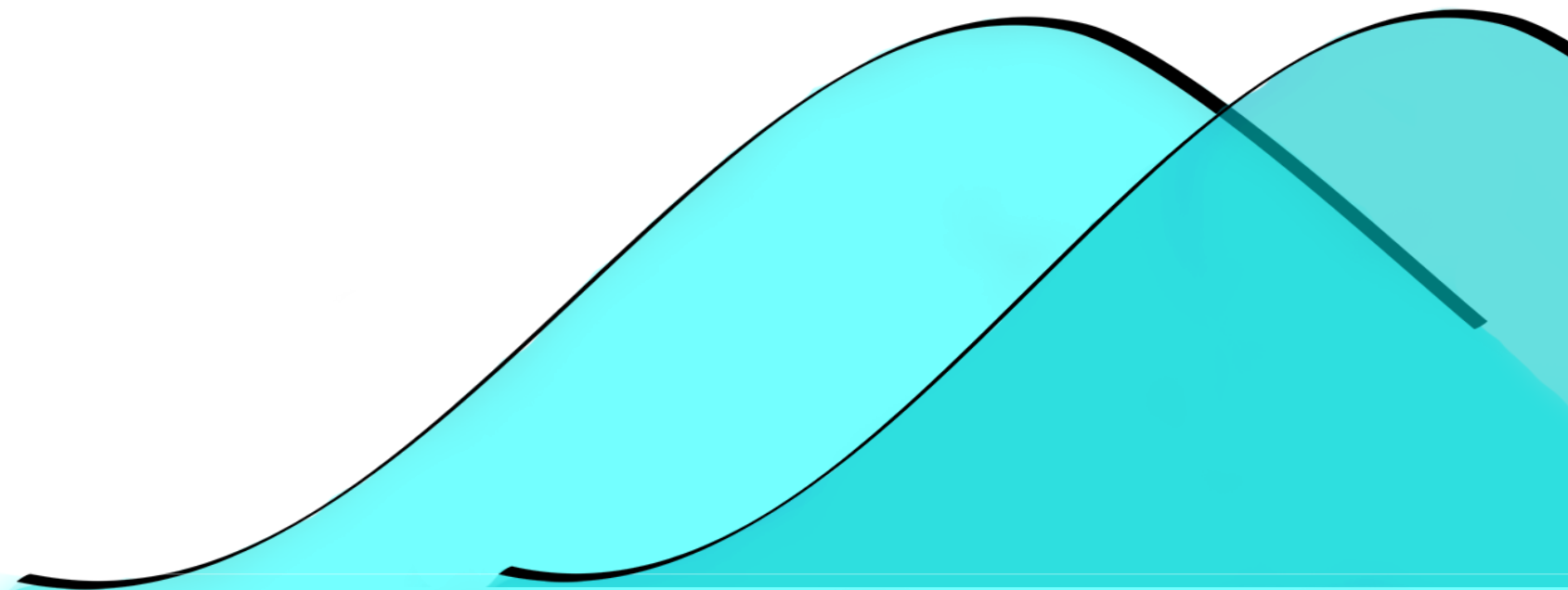
Group Programs in community

- 1950s-70s
- the “R” word
 - educable
 - trainable
 - severe to profound
- treatment and conditions in institutions exposed
- parent “associations” create classrooms and schools
- “special”, “vulnerable”, “different”
- group programs created as safe places in community
- “home like”, “work like” experiences

Historical Waves of Innovation and Change

Person directed individualized

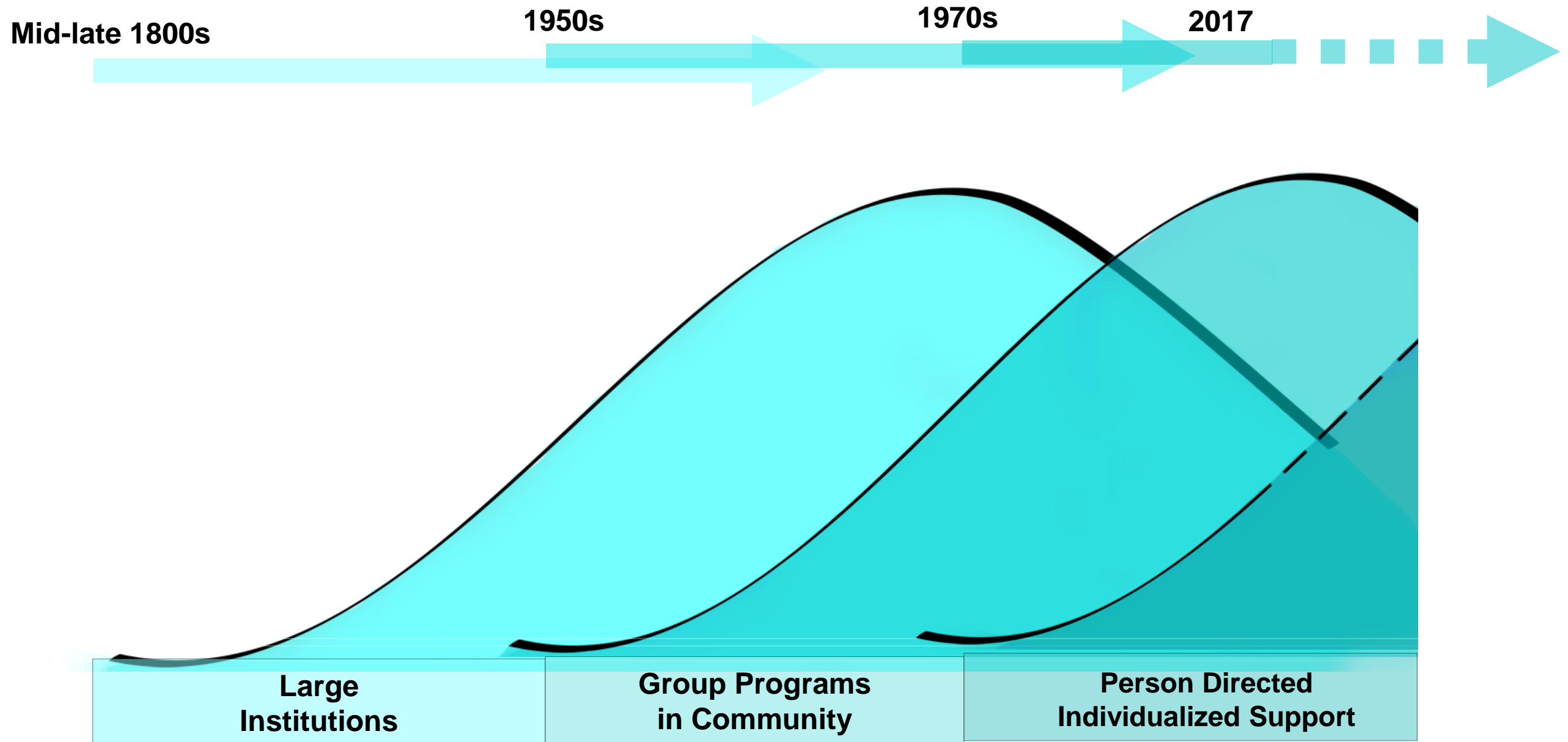
- 1970s- 80s
- normalization and valued social roles
- self advocacy... “we are people, first”
- inclusive education
- person centered planning
- “real homes, real education, real work”
- individualized support
- citizenship



Large
Institutions

Group Programs
in Community

Historical Waves of Innovation and Change

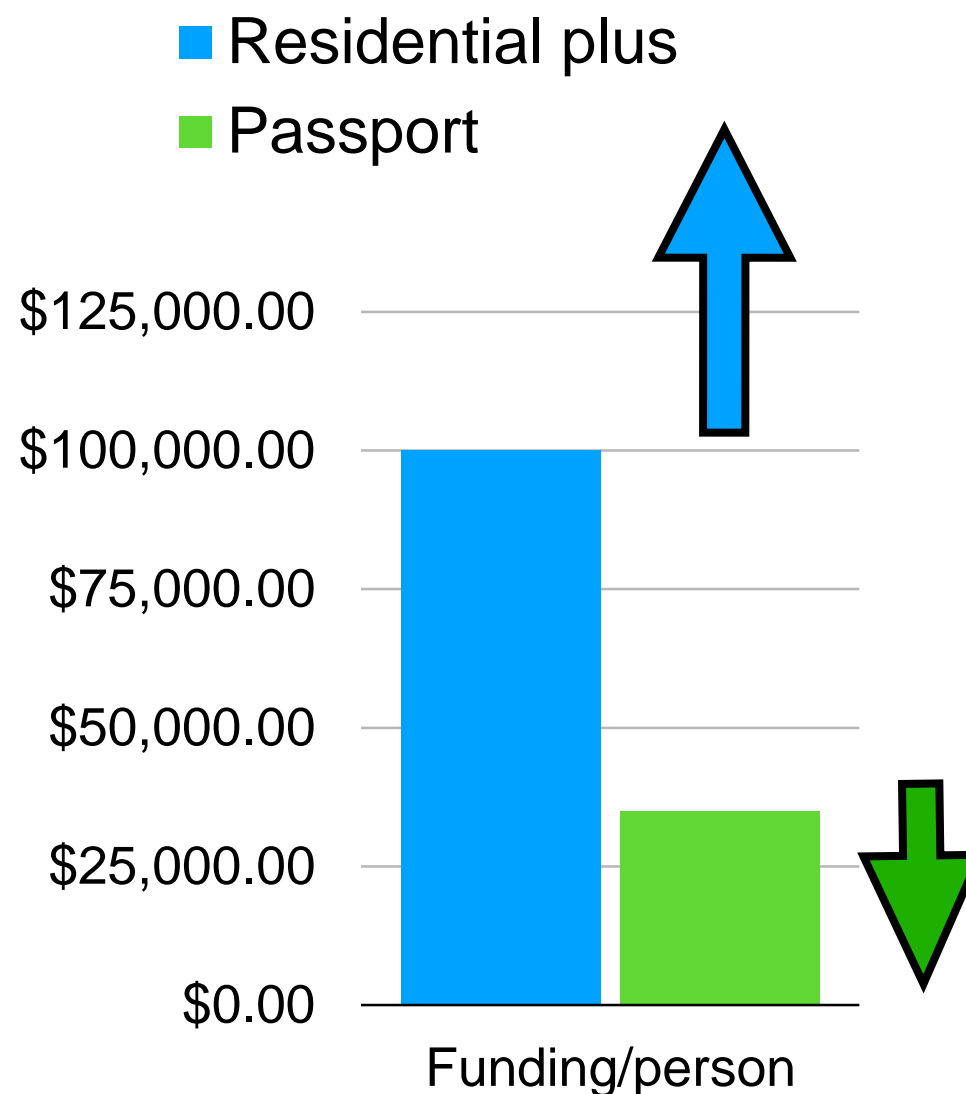


	Government Directed Institutions	Agency Directed Group Programs	Person Directed Individualized
Funding Source	<ul style="list-style-type: none"> Funded by Ministry of Health Inherited by MCSS 	<ul style="list-style-type: none"> Funded by MCSS 	<ul style="list-style-type: none"> Funded by MCSS
Design of Support	<ul style="list-style-type: none"> One size fits all Large hospital like settings Round the clock staffing Administered by Institution Outside of community Self-contained 	<ul style="list-style-type: none"> Group categorized programs Smaller settings in local communities Directed and administered by community agencies Support Service programs separated: <ul style="list-style-type: none"> Residential Day Employment Respite Buildings funded — houses, offices, day/activity 	<ul style="list-style-type: none"> Individualized support solutions Directed and Administered by person/family No housing funded
Intent	<ul style="list-style-type: none"> Protect community from “crazy”, “insane”, “imbeciles” etc. Remove people from community 	<ul style="list-style-type: none"> Safe places for vulnerable people Their intent is to try to support citizenship, community inclusion and self direction 	<ul style="list-style-type: none"> Support for: <ul style="list-style-type: none"> Citizenship Community inclusion Self-direction
Type of Funding	<ul style="list-style-type: none"> Fund institution 	<ul style="list-style-type: none"> Funding Programs “spaces” <ul style="list-style-type: none"> Residential Supportive Services (Day, Employment, Respite...) 	<ul style="list-style-type: none"> Passport direct funding
Workers	<ul style="list-style-type: none"> Unionized institution workforce Employed by institution 	<ul style="list-style-type: none"> Mix of union/non-union agency staff Employed by agency 	<ul style="list-style-type: none"> Contracted by people/families or employed through an agency
Quality and Safeguarding	<ul style="list-style-type: none"> Government “monitoring” programs for quality and safety Quality Control Case Management 	<ul style="list-style-type: none"> Government “monitoring” programs for quality and safety Program Quality Assurance Measures (QUAM) Case Management 	<ul style="list-style-type: none"> Person and family/network responsible person/family has right to terminate support

2 Tensions in the System

Tension 1

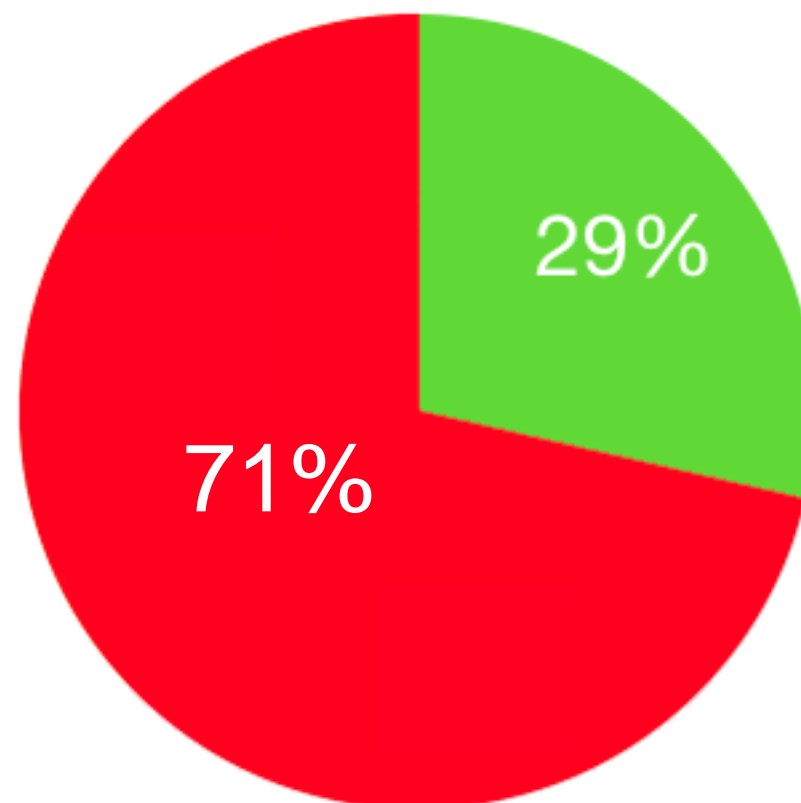
- two Ministry funding arrangements:
 - agency directed residential, and day/employment/respite program contracts
 - individualized direct Passport funding for people/families to create customized support



2 Tensions in the System

Tension 2

50,000 adult citizens (and the people who love them) figuring out how to find support and direct their life

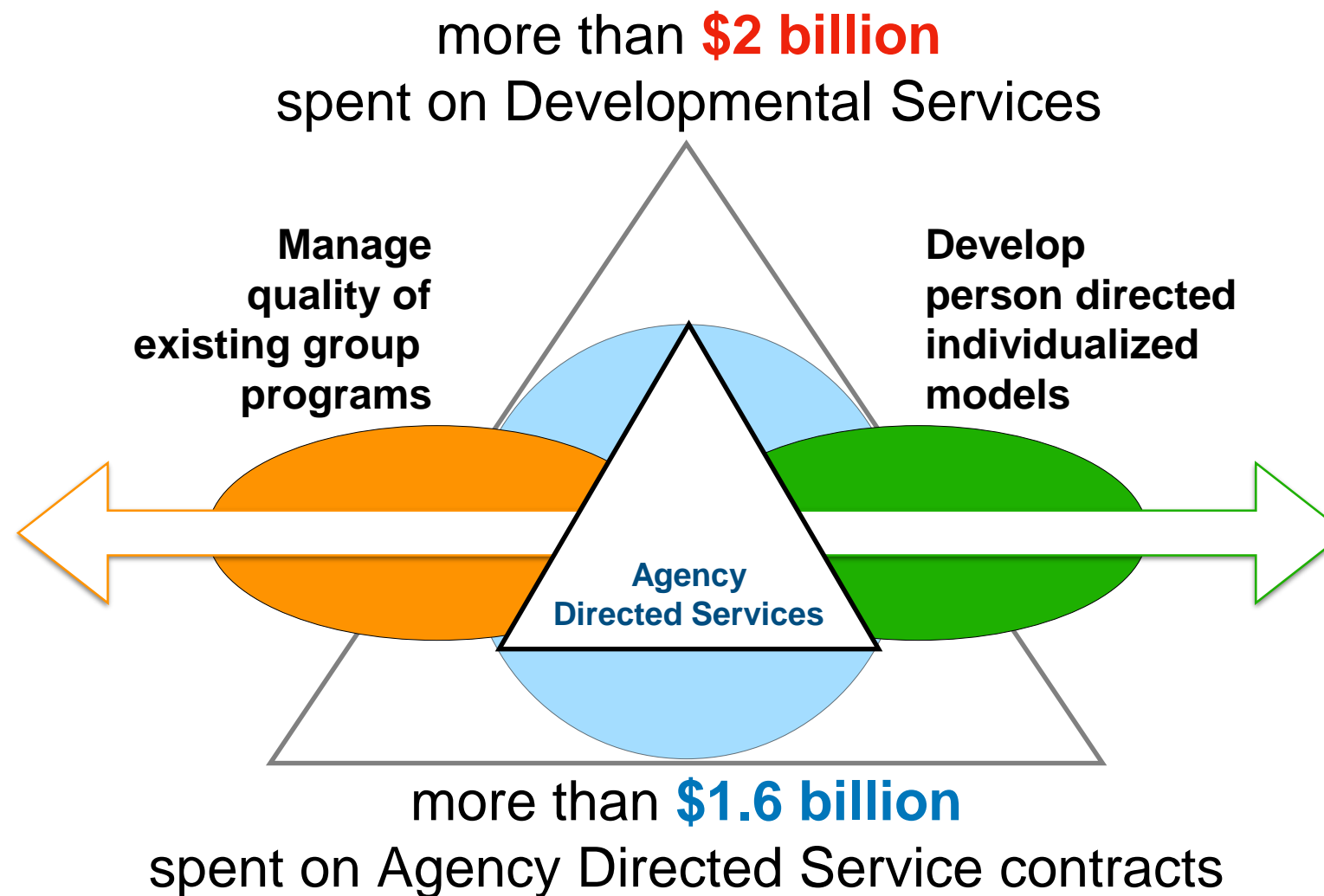


Agency Directed Residential Day/Employment (20,000 people)

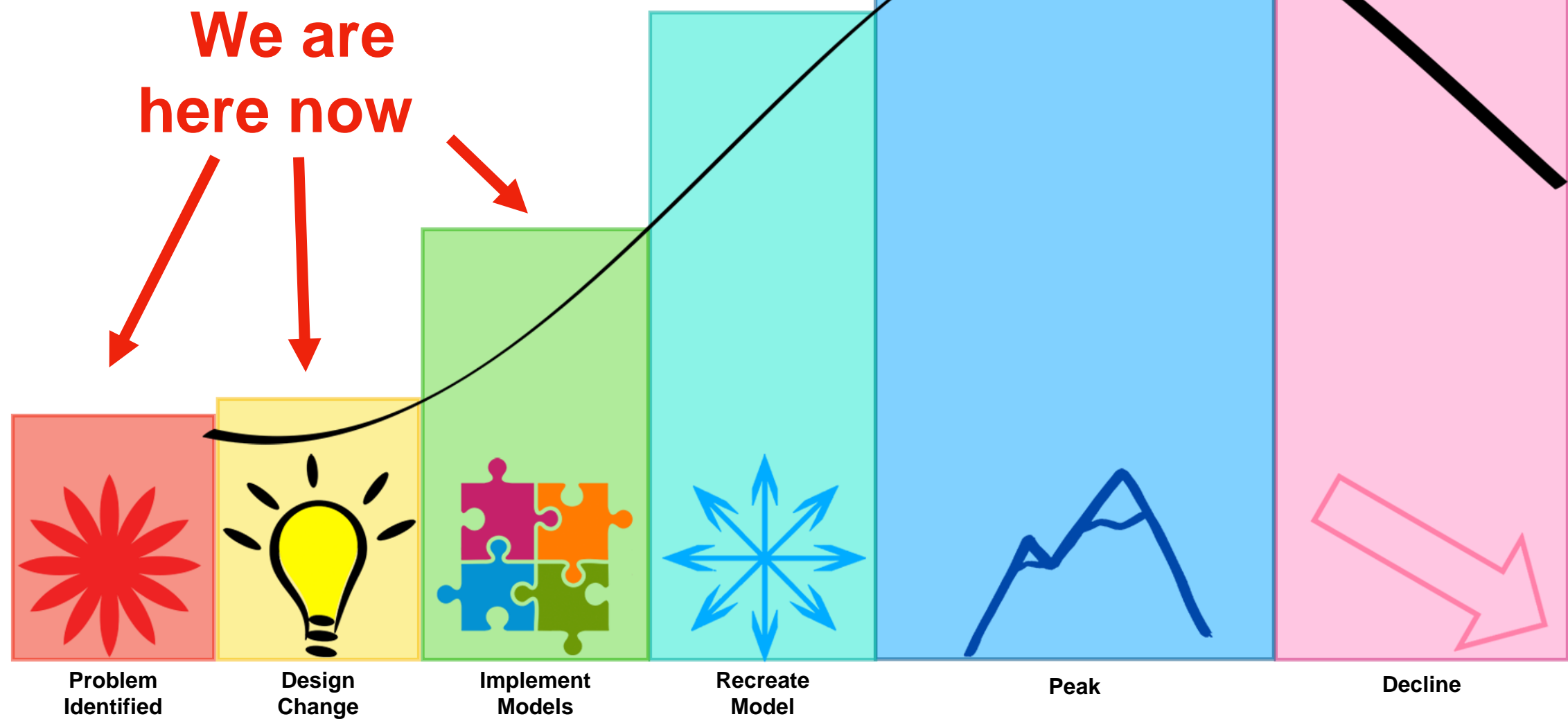
70,000 adults with developmental disabilities in Ontario

2 Tensions in the System

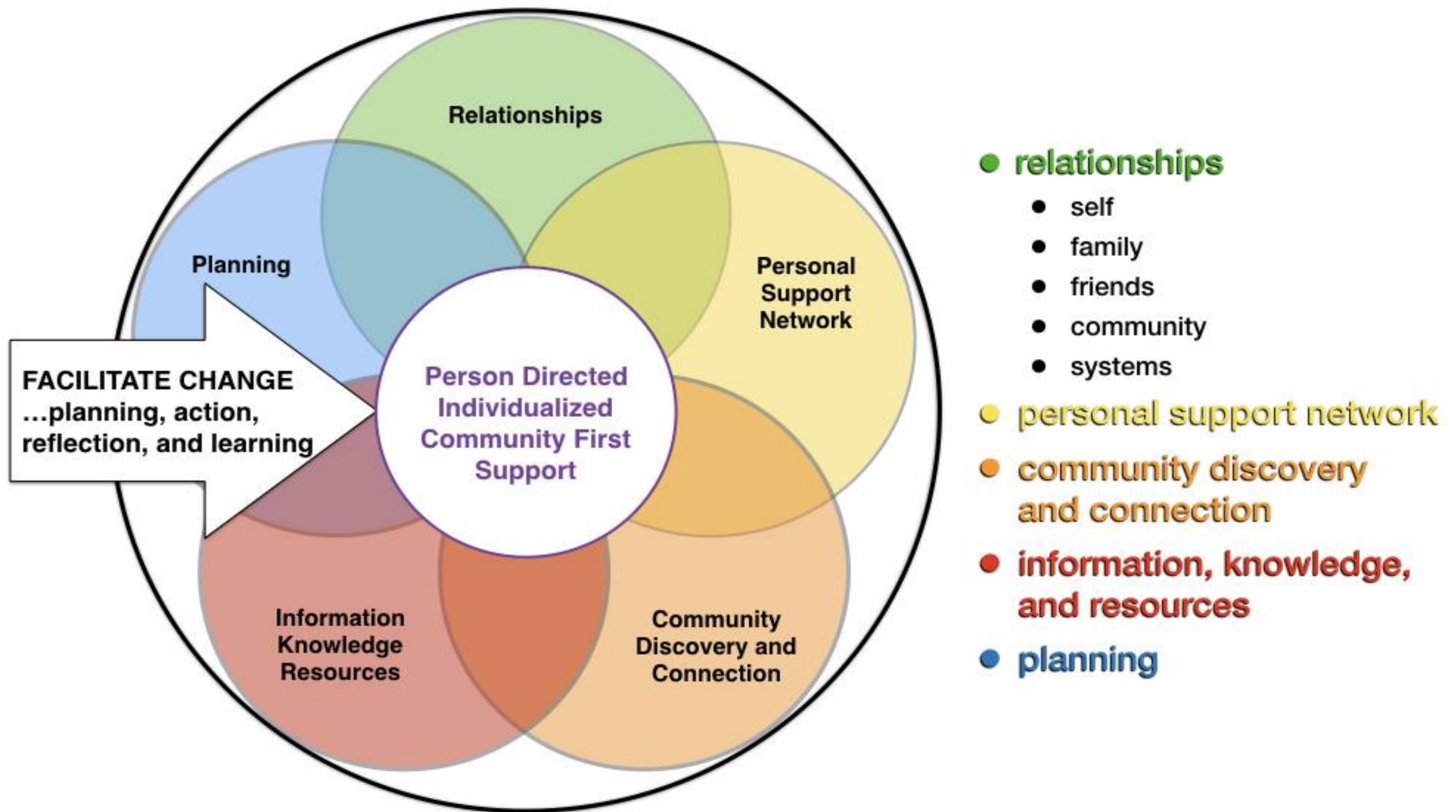
Tension 2



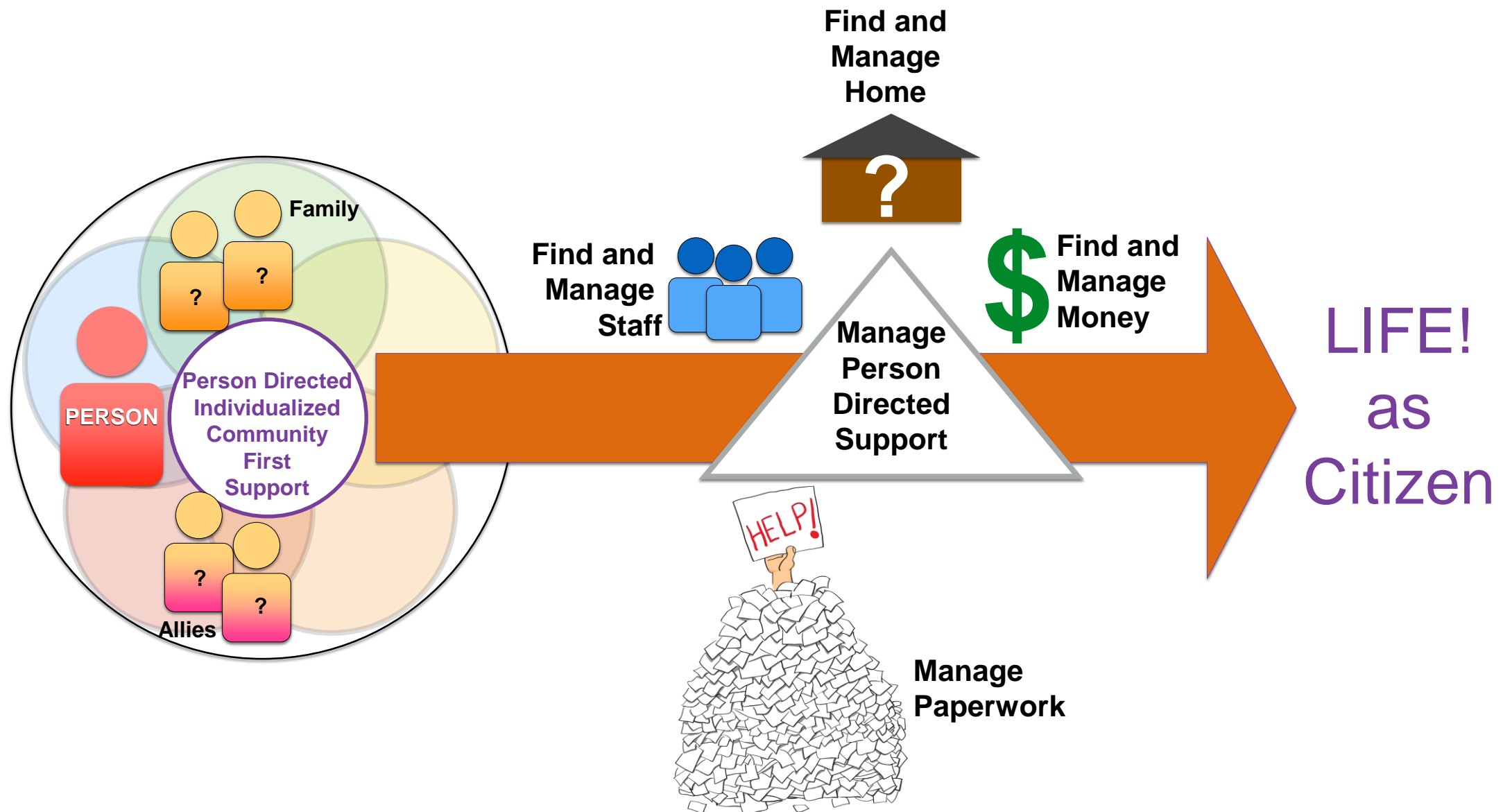
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Scope of the work



In pursuit of a LIFE



...there's a lot to figure out

A Framework To Support Citizens



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Developed from:
“A Person Directed Infrastructure: Creating Structures and Resources that Support Citizenship” written by David Hasbury (Neighbours International) for the Ontario Independent Facilitation Network (OIFN).

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Support Pathways

